

**Emily J. Nicolai**

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Recommendation for Grant Wolf

Dear Hiring Manager,

It is my pleasure to write this letter of recommendation for Grant Wolf. I met Grant in 2008 when he applied for a chemical laboratory technician position at Hutchinson Technology. I was new to my leadership role at the time, but Grant immediately stood out as a candidate. He had recently graduated from a material science program, but also had significant laboratory experience working for one of his professors. Additionally, Grant had life experience beyond his years gained by running the family construction business when his father was unable to do so.

Grant joined my team in February of 2008 and during his 16-year tenure at Hutchinson Technology he became a skilled chemist who had a passion for improvements. Grant is a creative innovator who used many of his external skill sets to make the lab better. Notable projects include designing a suspended shelving system in the lab to create room for more instrumentation and to keep computers away from wet process chemistry and redeveloping multiple analytical methods to reduce their cost, improve their performance, or even work around supply chain shortages.

His most impactful project companywide was implementing a data automation system to integrate laboratory instrumentation with our LIMS system. This allowed data to be automatically populated in our record keeping software which reduced errors and saved time and paper. Grant even wrote his own software programs to enable these features and integrated this system with our manufacturing monitoring to allow others in the factory to view real time data in one glance.

Hutchinson Technology recently made the decision to cease operations in Eau Claire, Wisconsin, which resulted in the layoff of most of their remaining employees, effective April 5, 2024. Unfortunately, Grant's position is impacted, but this is not a reflection of Grant's performance. Many excellent employees have been displaced.

Grant is detail oriented, hardworking, and reliable. I have no doubts that he will make a wonderful addition to your team. He has my highest recommendation. If you need further information, please do not hesitate to contact me by phone at 7[ggw55751 77.3024  
CONFIDENTIAL] or via email at e[ggw55751 77.3024  
CONFIDENTIAL]@harter.net.

Sincerely,

Emily J. Nicolai  
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